



43 Knowles Close, Purewell,  
Christchurch, Dorset BH23 3DU  
England

Tel & Fax: +44 (0) 1202 476605  
e-mail: training@mjtraining.com

## Level 2 - NCFE Certificate in Equality and Diversity

### Course description

The changing and diverse nature of our communities poses many challenges for individuals, groups and employers throughout UK. In order to allow the social inclusion of all in society, there is a need to bring equality, diversity and rights issues into the mainstream so that they are no longer viewed as something only affecting 'minority' groups.

The course aims to give learners an introduction to the issues around stereotyping, prejudice and discrimination, to identify the basic rights that all people should enjoy and the shared values people have, and to examine the responsibility each person and organization has in ensuring that barriers to participate in society are removed.

### Who is it for?

The qualification is designed for anyone who wishes to develop their knowledge of the issues and anti-discrimination laws that relate to equality and diversity. It is an ideal course to support continuous professional development for people who are already in work. However, the underlying principles of the programme are applicable to all walks of life and it explores diversity that are relevant at school, college, work, and in social situations, making the course suitable for a wide range of learners.

### What are the benefits of doing this course?

The programme will help to raise awareness of discrimination, prejudice, stereotyping, and individual freedoms and rights. In doing so, it will help promote learners' understanding of what it means to live in a diverse society and the laws that are in place to prevent un just behaviour. This will be beneficial not only to the learners themselves but also to their employers and the wider society.

### Course contents

The course comprises three mandatory units:

- Unit 01: Explore equality and diversity
- Unit 02: Explore prejudice and discrimination
- Unit 03: Explore people's rights and responsibilities

### Course delivery and assessment

Candidates will be provided with the course materials for the programme and will be required to work through a series of tasks and activities designed to reinforce the learning process and demonstrate their knowledge. Candidates will produce a written assessment for each unit, which will be assessed by a tutor of MJ Associates Training & Development. The Award Body - NCFE, externally moderates the qualification covering all learning outcomes.